President along with Circle President and Circle Secretary of NFTE in BSNL Hqr met Director (HR) and (F) on 16<sup>th</sup> instant at 1700 hours and held prolonged discussions. Some issues are enumerated below.

1. Ending of discrimination between executive and non-executive in promotion scheme:-

Union representatives told her that despite up gradation in pay scale of executives residency period is counted from 1-X-2000 whereas in the later case it is treated as 1<sup>st</sup> up gradation. This is blatant discrimination. A detailed representation was also handed over with the request non-executive staff expect similar treatment. She assured to end the discrimination.

2. Transfers and harassment of staff in Andhra / Telangana.

Transfers are being ordered even in the month of July and August at Warangal, Khamman etc. against the guidelines of BSNL Hqr.

G.M., Mahboobnagar's unbecoming behavior was also brought to her notice and requested to contain the erring officers.

3. Extension of relaxation for S/C S/T candidate in AM examination at BSNL Hqr.

Director (HR) has asked the GM (Rectt.) to get the same examined.

4. Recoveries due to mistaken payments:-

The staff of Punjab are facing recoveries due to mistakes of authorities. Similar cases of U.P. (East) and Maharashtra were reported. As per Supreme Court verdict such recoveries should not be effected. The DoP has also issued communication in this regard. The union's letter was handed over to her. She agreed to get the case considered.

5. Strategic sale / Disinvestment of BSNL:-

Union representatives enquired into the matter. Director (F) asserted this is not contemplated at DoT level. She was told serious resentment will develop in case such situation arises.

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